



Layer3 TV Interviews and Hires by Source, from 7/1/2016 to 9/30/2017	#Interview	Offer Accepted
Total Interviewees and Acceptances	596	96
Title: Account Manager (Multi-Dwelling Unit DC) Source Type: Career Site Source:	2	0
Title: Account Manager (Multi-Dwelling Unit DC) Source Type: Job Board Source: Indeed	3	1
Title: Accounts Payable Associate Source Type: Career Site Source:	1	0
Title: Accounts Payable Associate Source Type: Job Board Source: BuiltInColorado	4	1
Title: Accounts Payable Associate Source Type: Job Board Source: Indeed	12	0
Title: Accounts Payable Lead Source Type: Career Site Source:	2	0
Title: Accounts Payable Lead Source Type: Job Board Source: Indeed	2	1
Title: Accounts Payable Lead Source Type: Recruiter Source: Isabel Tierney	1	0
Title: Advertisement Engineer Source Type: Job Board Source: Indeed	1	0
Title: Advertisement Engineer Source Type: Job Board Source: StartWire	2	1
Title: Affiliate Marketing Coordinator Source Type: Career Site Source:	4	0
Title: Affiliate Marketing Coordinator Source Type: Job Board Source: Indeed	7	1
Title: Business Operations Analyst Source Type: Job Board Source: linkedIn	6	1



Title: Business Operations Manager Source Type: Employee Source: Matthew Toler	0	1
Title: Creative Director Source Type: Career Site Source:	3	0
Title: Creative Director Source Type: Job Board Source: glassdoor	3	1
Title: Creative Director Source Type: Job Board Source: Indeed	3	0
Title: Customer Care Concierge (FT 4/10) Source Type: Career Site Source:	6	0
Title: Customer Care Concierge (FT 4/10) Source Type: Employee Source: Marisol Betancourt	1	0
Title: Customer Care Concierge (FT 4/10) Source Type: Job Board Source: BuiltInColorado	5	0
Title: Customer Care Concierge (FT 4/10) Source Type: Job Board Source: Indeed	9	0
Title: Customer Care Concierge (Tier 2) Source Type: Career Site Source:	5	1
Title: Customer Care Concierge (Tier 2) Source Type: Career Site Source:	4	2
Title: Customer Care Concierge (Tier 2) Source Type: Career Site Source: layer3tv - Mobile	3	0
Title: Customer Care Concierge (Tier 2) Source Type: Job Board Source: BuiltInColorado	8	1
Title: Customer Care Concierge (Tier 2) Source Type: Job Board Source: Indeed	2	0
Title: Customer Care Concierge (Tier 2) Source Type: Job Board Source: Indeed	4	0



Title: Development Engineer Source Type: Career Site Source:	2	1
Title: Development Engineer Source Type: Career Site Source: layer3tv - Mobile	1	0
Title: Development Engineer Source Type: Job Board Source: BuiltInColorado	1	0
Title: Development Engineer Source Type: Job Board Source: Indeed	1	0
Title: Director of Field Operations (Denver) Source Type: Career Site Source:	3	0
Title: Director of Field Operations (Denver) Source Type: Job Board Source: glassdoor	1	0
Title: Director of Field Operations (Denver) Source Type: Job Board Source: Indeed	2	1
Title: Director, Customer Care Source Type: Career Site Source:	1	0
Title: Director, Customer Care Source Type: Job Board Source: Indeed	3	1
Title: Embedded Engineer Source Type: Career Site Source:	7	1
Title: Embedded Engineer Source Type: Career Site Source:	4	2
Title: Embedded Engineer Source Type: Career Site Source:	0	0
Title: Embedded Engineer Source Type: Job Board Source: Indeed	9	0
Title: Embedded Engineer Source Type: Job Board Source: Indeed	9	0
Title: Embedded Engineer Source Type: Job Board Source: linkedIn	3	0



Title: Embedded Engineer Source Type: Job Board Source: linkedIn	2	0
Title: Inside Sales Representative Source Type: Career Site Source:	4	2
Title: Inside Sales Representative Source Type: Employee Source: Ashleigh Sharpe	1	0
Title: Inside Sales Representative Source Type: Employee Source: James Dale	2	1
Title: Inside Sales Representative Source Type: Employee Source: Katherine Heese	2	1
Title: Inside Sales Representative Source Type: Job Board Source: Indeed	4	2
Title: Inside Sales Representative Source Type: Recruiter Source: Dana Monroe	4	2
Title: Installation Supervisor Source Type: Recruiter Source: Isabel Tierney	2	1
Title: Installation Technician (Dallas) Source Type: Job Board Source: Indeed	9	1
Title: Installation Technician (DC Area) Source Type: Career Site Source:	2	0
Title: Installation Technician (DC Area) Source Type: Career Site Source: layer3tv - Mobile	2	1
Title: Installation Technician (DC Area) Source Type: Job Board Source: Indeed	2	0
Title: Installation Technician (DC Area) Source Type: Job Board Source: linkedIn	0	0
Title: Installation Technician (LA) Source Type: Job Board Source: Indeed	12	2



Title: Installation Technician Source Type: Career Site Source:	20	0
Title: Installation Technician Source Type: Career Site Source:	10	1
Title: Installation Technician Source Type: Career Site Source:	3	0
Title: Installation Technician Source Type: Career Site Source: layer3tv - Mobile	6	1
Title: Installation Technician Source Type: Career Site Source: layer3tv - Mobile	2	0
Title: Installation Technician Source Type: Job Board Source: BuiltInColorado	2	0
Title: Installation Technician Source Type: Job Board Source: BuiltInColorado	1	0
Title: Installation Technician Source Type: Job Board Source: Indeed	8	1
Title: Installation Technician Source Type: Job Board Source: Indeed	2	1
Title: Installation Technician Source Type: Job Board Source: Indeed	1	0
Title: Installation Technician Source Type: Job Board Source: linkedIn	2	0
Title: Junior Designer Source Type: Job Board Source: Indeed	2	1
Title: Junior Network Engineer Source Type: Career Site Source:	2	1
Title: Loyalty Associate Source Type: Job Board Source: BuiltInColorado	4	0
Title: Loyalty Associate Source Type: Job Board Source: linkedIn	1	0



Title: Loyalty Manager (Retention & Sales) Source Type: Career Site Source:	2	0
Title: Loyalty Manager (Retention & Sales) Source Type: Employee Source: Isabel Tierney	2	1
Title: Loyalty Manager (Retention & Sales) Source Type: Job Board Source: BuiltInColorado	4	0
Title: Loyalty Manager (Retention & Sales) Source Type: Job Board Source: Indeed	2	0
Title: Loyalty Manager (Retention & Sales) Source Type: Job Board Source: linkedIn	3	0
Title: Loyalty Manager (Retention & Sales) Source Type: Recruiter Source: Dana Monroe	1	1
Title: Manager of Field Installation (Chicago) Source Type: Career Site Source:	1	0
Title: Manager of Field Installation (Chicago) Source Type: Job Board Source: Indeed	2	1
Title: Manager of Field Installation (Chicago) Source Type: Job Board Source: linkedIn	1	0
Title: Manager of Field Installation (Dallas) Source Type: Job Board Source: glassdoor	1	0
Title: Manager of Field Installation (Dallas) Source Type: Job Board Source: Indeed	4	1
Title: Manager of Field Installation (Dallas) Source Type: Job Board Source: StartWire	1	0
Title: Manager of Field Installation (Denver) Source Type: Career Site Source:	3	1
Title: Manager of Field Installation (Los Angeles) Source Type: Job Board Source: Indeed	3	1



Title: Marketing Data Analyst Source Type: Career Site Source:	9	0
Title: Marketing Data Analyst Source Type: Employee Source: Isabel Tierney	1	0
Title: Marketing Data Analyst Source Type: Job Board Source: BuiltInColorado	10	0
Title: Marketing Data Analyst Source Type: Job Board Source: glassdoor	1	0
Title: Marketing Data Analyst Source Type: Job Board Source: Indeed	10	1
Title: NOC Manager Source Type: Career Site Source:	0	1
Title: NOC Technician 1 Source Type: Career Site Source:	3	0
Title: NOC Technician 1 Source Type: Job Board Source: Indeed	11	1
Title: NOC Technician 1 Source Type: Job Board Source: Indeed	4	1
Title: NOC Technician II Source Type: Career Site Source:	0	1
Title: Product Manager Source Type: Career Site Source:	2	0
Title: Product Manager Source Type: Job Board Source: Indeed	4	0
Title: Product Manager Source Type: Job Board Source: linkedIn	13	1
Title: Product Quality Assurance Tester Source Type: Job Board Source: Indeed	2	1



Title: Quality Engineer Embedded Source Type: Career Site Source:	2	1
Title: Retail Sales Manager (DC Metro) Source Type: Career Site Source:	4	0
Title: Retail Sales Manager (DC Metro) Source Type: Career Site Source:	1	0
Title: Retail Sales Manager (DC Metro) Source Type: Career Site Source: layer3tv - Mobile	2	0
Title: Retail Sales Manager (DC Metro) Source Type: Job Board Source: Indeed	4	0
Title: Retail Sales Manager (Fashion Outlets) Source Type: Recruiter Source: Dana Monroe	0	1
Title: Retail Sales Representative (Fox Valley) Source Type: Career Site Source:	0	2
Title: Retail Sales Representative (Fox Valley) Source Type: Career Site Source: layer3tv - Mobile	0	1
Title: Retail Sales Representative (Northbrook) Source Type: Job Board Source: Indeed	1	0
Title: Retail Sales Representative (Northbrook) Source Type: Recruiter Source: Dana Monroe	2	1
Title: Retail Sales Representative (Pentagon City) Source Type: Recruiter Source: Dana Monroe	2	1
Title: Retail Sales Representative (Pentagon City) Source Type: Recruiter Source: Dana Monroe	2	1
Title: Retail Sales Representative (Tysons Corner) Source Type: Recruiter Source: Dana Monroe	4	1



Title: Retail Sales Representative (Westfield Montgomery) Source Type: Recruiter Source: Dana Monroe	2	1
Title: Retail Sales Representative (Woodfield) Source Type: Employee Source: Art Kozak	1	0
Title: Retail Sales Representative (Woodfield) Source Type: Job Board Source: Indeed	2	0
Title: Retail Sales Representative (Woodfield) Source Type: Recruiter Source: Dana Monroe	2	1
Title: Retail Sales Representative (Woodfield) Source Type: Recruiter Source: Dana Monroe	0	1
Title: Sales Concierge (Inside Sales) Source Type: Career Site Source:	8	1
Title: Sales Concierge (Inside Sales) Source Type: Career Site Source:	2	1
Title: Sales Concierge (Inside Sales) Source Type: Career Site Source: layer3tv - Mobile	1	0
Title: Sales Concierge (Inside Sales) Source Type: Career Site Source: layer3tv - Mobile	2	0
Title: Sales Concierge (Inside Sales) Source Type: Employee Source: Corrinne Willis	2	1
Title: Sales Concierge (Inside Sales) Source Type: Employee Source: Donovan Smith	1	0
Title: Sales Concierge (Inside Sales) Source Type: Job Board Source: BuiltInColorado	7	0
Title: Sales Concierge (Inside Sales) Source Type: Job Board Source: BuiltInColorado	4	0
Title: Sales Concierge (Inside Sales) Source Type: Job Board Source: BuiltInColorado	3	0
Title: Sales Concierge (Inside Sales) Source Type: Job Board Source: Indeed	2	0



Title: Sales Concierge (Inside Sales) Source Type: Job Board Source: Indeed	3	1
Title: Sales Concierge (Inside Sales) Source Type: Job Board Source: Indeed	2	0
Title: Sales Concierge (Inside Sales) Source Type: Job Board Source: Indeed	1	0
Title: Sales Concierge (Inside Sales) Source Type: Recruiter Source: Dana Monroe	1	1
Title: Sales Concierge (Inside Sales) Source Type: Recruiter Source: Dana Monroe	0	1
Title: Sales Concierge (Retail Sales Tysons Corner) Source Type: Recruiter Source: Dana Monroe	2	1
Title: Sales Concierge (Retail Sales Westfield) Source Type: Career Site Source:	2	1
Title: Sales Coordinator (Denver) Source Type: Internal Source:	1	1
Title: Sales Director (Call Center) Source Type: Career Site Source:	3	0
Title: Sales Director (Call Center) Source Type: Job Board Source: Indeed	5	0
Title: Sales Director (Call Center) Source Type: Job Board Source: linkedIn	12	1
Title: Sales Director (Chicago) Source Type: Career Site Source:	2	0
Title: Sales Director (Chicago) Source Type: Career Site Source: layer3tv - Mobile	1	1
Title: Sales Director (Chicago) Source Type: Job Board Source: linkedIn	4	0



Title: Sales Director (DC) Source Type: Job Board Source: linkedIn	5	1
Title: Sales Representative (Chicago) Source Type: Career Site Source:	17	0
Title: Sales Representative (Chicago) Source Type: Career Site Source: layer3tv - Mobile	7	0
Title: Sales Representative (Chicago) Source Type: Job Board Source: Built in Chi	2	0
Title: Sales Representative (Chicago) Source Type: Job Board Source: Craigslist	4	0
Title: Sales Representative (Chicago) Source Type: Job Board Source: Indeed	4	0
Title: Sales Representative (Chicago) Source Type: Job Board Source: linkedIn	1	0
Title: Sales Representative (Chicago) Source Type: Recruiter Source: Dana Monroe	4	0
Title: Sales Representative (Pentagon City) Source Type: Career Site Source:	4	2
Title: Sales Representative (Pentagon City) Source Type: Job Board Source: Craigslist	6	1
Title: Sales Representative (Pentagon City) Source Type: Recruiter Source: Dana Monroe	1	0
Title: Sales Representative (Tysons Corner) Source Type: Job Board Source: glassdoor	2	0
Title: Sales Representative (Tysons Corner) Source Type: Recruiter Source: Dana Monroe	10	3
Title: Sales Representative (Tysons Corner) Source Type: Recruiter Source: Dana Monroe	2	1
Title: Sales Representative (Tysons Corner) Source Type: Recruiter Source: Dana Monroe	2	1



Title: Sales Representative (Westfield Montgomery) Source Type: Career Site Source:	2	0
Title: Sales Representative (Westfield Montgomery) Source Type: Job Board Source: linkedIn	3	1
Title: Sales Representative (Westfield Montgomery) Source Type: Recruiter Source: Dana Monroe	4	1
Title: Sales Trainer (Denver) Source Type: Career Site Source:	2	1
Title: Sales Trainer (Denver) Source Type: Career Site Source: layer3tv - Mobile	3	0
Title: Senior Accountant Source Type: Agency Source: Nathan Zimmerman	2	1
Title: Senior Designer / Associate Creative Director Source Type: Career Site Source:	1	0
Title: Senior Designer / Associate Creative Director Source Type: Job Board Source: BuiltInColorado	2	0
Title: Senior Designer / Associate Creative Director Source Type: Job Board Source: glassdoor	5	1
Title: Senior Designer / Associate Creative Director Source Type: Job Board Source: Indeed	2	0
Title: Senior Software Engineer Source Type: Career Site Source:	2	1
Title: Senior Software Engineer Source Type: Job Board Source: BuiltInColorado	1	0
Title: Senior UX Engineer Source Type: Career Site Source:	2	1
Title: Senior UX Engineer Source Type: Job Board Source: Indeed	1	0



Title: Tier 2 Customer Care Representative Source Type: Career Site Source:	2	0
Title: Tier 2 Customer Care Representative Source Type: Employee Source: Ashleigh Sharpe	2	1
Title: Tier 2 Customer Care Representative Source Type: Job Board Source: Indeed	3	0
Title: Vice President, Engineering Source Type: Career Site Source:	6	1
Title: Vice President, Engineering Source Type: Job Board Source: glassdoor	1	0
Title: Vice President, Engineering Source Type: Job Board Source: Indeed	5	0
Title: Vice President, Regional Sales Source Type: Recruiter Source: Isabel Tierney	2	1
Title: Warehouse Lead (DC) Source Type: Career Site Source:	2	1
Title: Warehouse Lead Source Type: Job Board Source: Indeed	2	1
Title: Warehouse Operations Manager (Chicago) Source Type: Job Board Source: Indeed	0	1
Title: Warehouse Operations Manager (DC) Source Type: Job Board Source: Indeed	2	1



Layer3 TV Recruitment Sources, from 7/1

Job Board	Type	Website	Phone
Kerrie Trimm	External Recruiter	www.theashgroup.com	303-260-6478
Matt Ammon	External Recruiter	http://www.prosum.com	720 612 6116
Nathan Zimmerman	External Recruiter	http://highcountrysearch.com	720.227.0314
AddThis	Website	http://www.addthis.com/careers	703-677-3999
AHJobsList	Website	https://andrewhudsonsjobslist.com	720-350-4329
Built_in_Chi	Website	http://www.builtinchicago.org	920-371-7408
Built_in_Colorado	Website	http://www.builtincolorado.com	920-371-7408
Cablefax	Website	http://www.cablefax.com	212-621-4900
ChicagoTribune	Website	http://www.chicagotribune.com	708-567-2651
Craigslist	Website	https://craigslist.org	800-664-0633
DCJOBWONK	Website	https://www.jobwonk.com/jobs	N/A
facebook_app	Website	https://www.facebook.com	N/A
glassdoor	Website	https://www.glassdoor.com/index.htm	312-734-1677
handshake_UC Denver	Website	https://passport.ucdenver.edu/login.php	303-315 7319
Handshake_UniversityofChicago	Website	https://uchicago.joinhandshake.com/login	773-702-7040
Indeed	Website	https://www.indeed.com	N/A
Lewslist	Website	https://sites.google.com/site/lewslist/	N/A
linkedIn	Website	https://www.linkedin.com/feed/	212-615-9223
StartWire	Website	https://www.startwire.com/_/	800-572-9470



/2016 to 9/30/2017	
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6251 Greenwood Plaza Blvd Suite 100 Greenwood Village, CO 80111	Matt.Ammon@prosum.com
1221 S. Clarkson Street Suite 316 Denver, CO. 80210	nathan@highcountrysearch.com
1595 Spring Hill Road Suite 300, Vienna, VA 22182	N/A
5130 South Hanover Way Englewood, CO 80111	N/A
444 N Wells St #502, Chicago, IL 60654	maureen@bultin.com
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N/A	zheydorn@chicagotribune.com
N/A	N/A
N/A	N/A
N/A	N/A
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900 Auraria Pkwy #267, Denver, CO 80204	Rebecca.martinez@ucdenver.edu
1212 E. 59th St. Chicago, IL 60637	mashbrock@uchicago.edu
Way Building 1 Austin, TX 78750	N/A
N/A	lvisscher@catalystsecure.com
N/A	ahedquist@linkedin.com
10 Water Street Suite 150 Lebanon, NH 03766	harold.levy@startdatelabs.com



Layer3 TV Recruitment Events, from 7/1/2016 to 9/30/2017

Event	Address	Date	#interviewed	#hired
Best Hire Career Fair (DC)	11035 Lavender Hill Dr. Suite 160-148 Las Vegas NV 89135	7/21/16	5	1
Grassroots recruiting	1961 Chain Bridge Rd Tysons Corner, VA 22102	7/25/16	4	2
Careers and Opportunities Fair	801 Mt Vernon Pl NW, Washington, DC 20001	8/11/16	2	0
National Career Fairs	1291 Galleria Drive Suite 220 Henderson NV, 89014	8/2/16	7	0
Coast to Coast Career Fair	8550 W. Desert Inn Suite 102-553 Las Vegas, NV 89117	8/9/16	6	0
Sales Jobs Networks	7111 W 151st St., #373 Overland Park, KS 66223	8/11/16	2	0
Best Hire Career Fair (Chicago)	11035 Lavender Hill Dr. Suite 160-148 Las Vegas NV 89135	9/15/16	6	2
MSU Career Fair	1363 E 9th Ave, Denver, CO 80218	11/2/16	4	0
United Career Fair	111 W Main Street West Dundee, IL 60118	1/18/17	1	0
DU Career Fair	2201 E. Asbury Ave. Denver, CO 80208	2/8/17	1	0
UCD/MSU Career Fair	1363 E 9th Ave, Denver, CO 80218	2/21/17	1	0
Builtin Best Companies Event	2201 Lawrence Street Denver, CO 80205	5/23/17	2	0
Layer3 TV Career Event	990 S Broadway, Suite 150 Denver, CO 80209	7/26/17	9	2